

# INSIGHTS

Volume 4 | Issue 06 | December 2025



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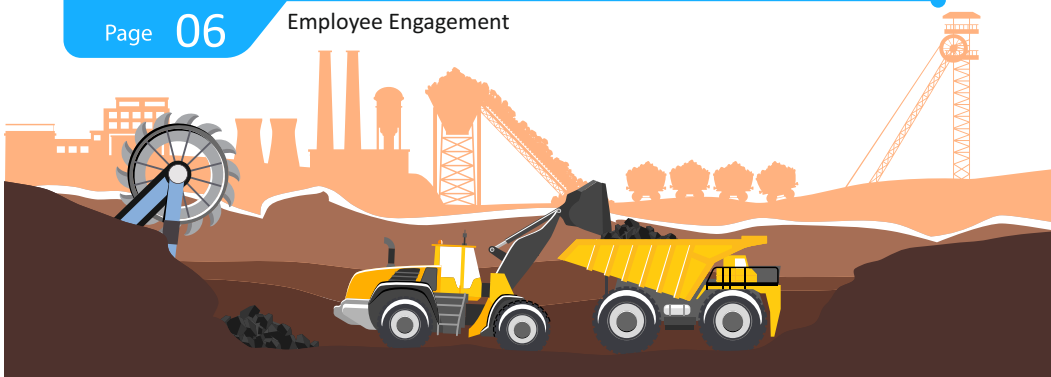
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## Business Operations

- ✦ **GMDC advances Baitarni-West coal mine** by awarding the mining contract and securing key clearances, marking a major stride in India's energy security journey.



## Seeking Developers, Partners & Consultants

- ✦ GMDC is seeking qualified Hub Developers and Industrial Estate Developers to Engineer, Build, Finance and Operate the Gujarat REE Hub. The Hub will serve as the backbone of India's REE value chain and will offer an investment ready environment for high growth industries. Partners will receive structured support on land, policy alignment and commercial frameworks.
- ✦ GMDC invites Eols from qualified EPC partners to engineer, procure, construct and commission full scale Beneficiation and Concentration plants for its REE programme.
- ✦ GMDC seeks proposals from experienced consultants and technical agencies for a UGC pre-feasibility study.

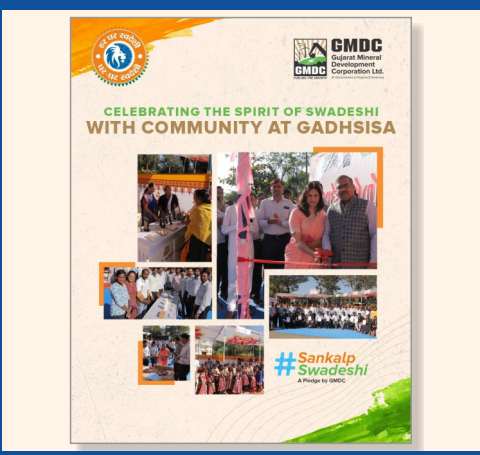
 <p><b>Seeking Developers for REE Downstream Hub</b></p> <p>Eol document available for download from: <b>09/12/2025</b></p> <p>Due Date for Submission: <b>20/01/2026 up to 17:00 hrs IST</b></p>  <p>To download the Eol document, visit: <a href="http://www.gmdctd.com">www.gmdctd.com</a></p> <p>Eol No.: GMDC/KEP/01/25-26</p>	 <p><b>Seeking EPC Partners</b></p>  <p><b>To Build Rare Earth Processing Facility</b></p> <p>Eol document available for download from: <b>11/12/2025</b></p> <p>Due Date for Submission: <b>12/02/2026 up to 17:00 hrs IST</b></p> <p>To Download Eol Document Visit: <a href="http://www.gmdctd.com">www.gmdctd.com</a></p> <p>Eol No. GMDC/KEP/02/25-26</p>	 <p>Seeking Partners for</p>  <p>Pre-feasibility Study to Advance India's Clean Energy Goals</p> <p><b>Underground Coal Gasification</b></p> <p>RFP No.: GMDC/PP&amp;D/005/25-26</p> <p>RFP can be downloaded from our website: <a href="http://www.gmdctd.com">www.gmdctd.com</a> from 15<sup>th</sup> December 2025</p> <p>Proposal Submission: on or before 9<sup>th</sup> Feb 2026 till 1700 hours (IST)</p> <p><a href="http://www.gmdctd.com">www.gmdctd.com</a></p>
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## Our Commitment for Sustainability

- ATPS inaugurated a plantation project** at the ATPS Colony with the planting of 250 Kesar mango trees. This effort strengthens our long-term commitment to create a greener ecosystem in the Kutch region. All families and children participated in the plantation drive with enthusiasm. ATPS has also introduced a mini biodiversity forest featuring 20 native species, designed to enrich the local ecology, support long-term carbon sequestration, and enhance soil and habitat health. This milestone reflects our commitment to plant 10,000 trees every year, contributing meaningfully to climate resilience and environmental restoration. We continue nurturing landscapes, preserving biodiversity, and building a greener future in this region.



- The Sankalp Swadeshi programme** at GMDC's sites, saw teams unite around a shared commitment to promote and support Indian-made products. Employees at GMDC's Gadhsisa & Mevasa Project Sites participated in the #SankalpSwadeshi Pledge, strengthening the collective commitment towards Swadeshi in everyday choices. Swadeshi Mela was organised at GMDC Colony of Bauxite Project, Gadhsisa on 25th December 2025. Various stalls displaying Swadeshi items were set up, showcasing products from local industries, artisans, and self-help groups.



## OUR CSR: Connecting with the people

- ✦ **In a rare combination of emergency care, telemedicine guidance** and swift evacuation contributed to saving life of a critically ill patient of severe heart condition in far flung area of Kutch. This incident highlights the effectiveness of our telemedicine system in critical care scenarios, as well as the dedication and preparedness of the entire response team. GMDC is committed to saving lives in medically underserved areas in Kutch.

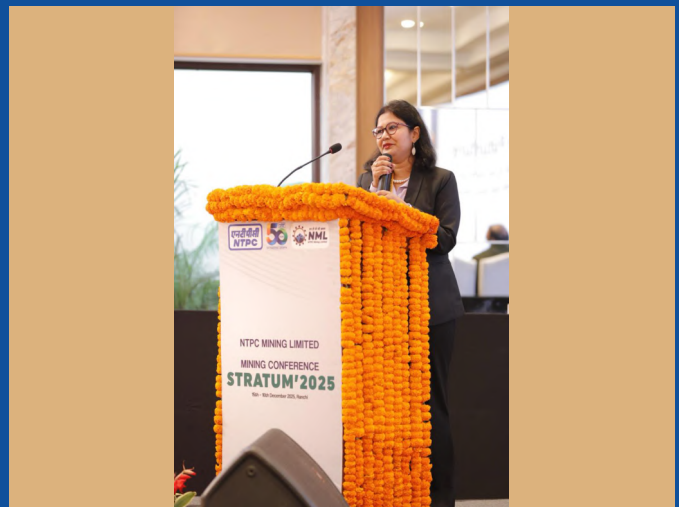
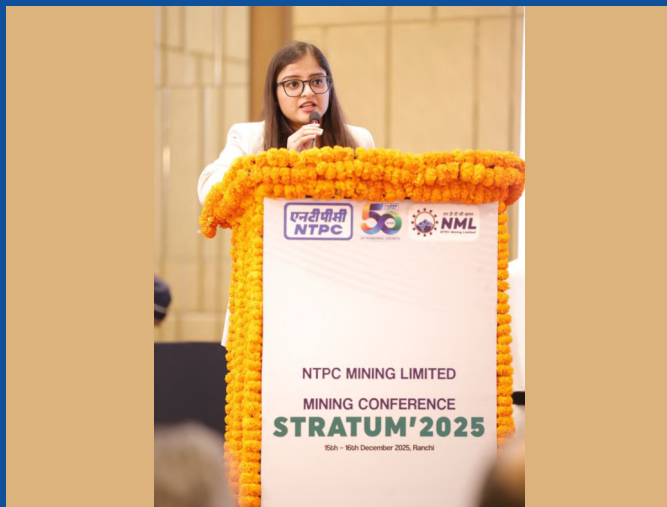


- ✦ **GMDC, through its CSR implementing agency, GVT (Gramya Vikas Trust),** continues its community development initiatives in Odisha with the distribution of vegetable seed kits in Jharpalam village. Vegetable Seed kits for kitchen garden distributed to local villagers of Jharpalam, Burapahar Coal Block.



## GMDC's Presence

- ✦ **At STRATUM 2025 in Ranchi**, organised by NTPC Mining Limited, GMDC officers contributed to important conversations on the future of mining. Mrs. Gunjan Pande, Manager (Environment), presented “Advancing Towards Sustainability: ESG, Sustainability and Reclamation,” while Ms. Anoushka Chundawat, Assistant Manager (Geology), presented “Clean Energy from the Depths: Coal Gasification.”



## Capacity Building across GMDC

- ✦ GMDC hosted a one-day ESG Workshop at iCEM with EY as knowledge partner, bringing teams together to align on ESG fundamentals, BRSR requirements and next steps for responsible growth.



## Employee Engagement:

- ✦ **GMDC Recreation Club, Gadshisha** arranged a children’s picnic to Smritivan, recognized as one of the world’s 7 most beautiful museums, Bhuj on 07 December 2025. The visit offered an insightful experience at a landmark that celebrates memory, resilience and hope, reinforcing GMDC’s emphasis on meaningful learning experiences.
- ✦ **Marking World Meditation Day**, employees participated in a meditation session aimed at fostering calm, clarity and mental well-being in everyday work life.



## Meditation Session Organised to Rejuvenate Mind & Spirit

