

# INSIGHTS

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## Awards & Accolades,

### GMDC- “Gujarat State Best Employer Brand”

Gujarat Mineral Development Corporation Ltd. (GMDC) has been honored with the Gujarat State Best Employer Brand Award at the World HRD Congress’s 20th Employer Branding Awards 2025-26. This recognition reflects GMDC’s continuous efforts in creating a people-centric workplace culture, nurturing talent, driving innovation, and fostering sustainable growth. A heartfelt thank to our dedicated team, whose commitment and passion have made this achievement possible. Together, we remain committed to setting new benchmarks in organizational excellence and employee engagement.

## Our Commitment for Sustainability

### Greening Initiatives

GMDC's project locations marked Van Mahotsav 2025 with active involvement from students, employees, and community members. More than 1,800 seed balls were prepared, and plantation drives transformed awareness into meaningful action. Environmental quizzes further encouraged knowledge-sharing and dialogue on conservation. These collective efforts reinforce GMDC's dedication to sustainability and inclusive community engagement across all operational areas.

At Ambadungar, over 700 seedballs found their way into the soil — not by machines, but by the hands of children, women and families who came together with hope and energy. It was more than just planting; it was a day of laughter, learning and leaving behind something for tomorrow. Small steps like these remind us that real change begins with community spirit.



### Nurturing Green Life

With the blessings of tradition and the hands of our people, GMDC has begun a new chapter of nurturing green life across its mining regions, through Plantation projects as:

Project “**Navjivan Vann**” – Umarsar Lignite Mine

Project “**Hariyali Vann**” – Bhavnagar Lignite Mine

Project “**Sanjivani Vann**” – Gadhsisa Bauxite Mines



The Bhoomi Poojan marked the heartfelt beginning of plantation work, where teams and partner organizations came together to clear and prepare the land for thousands of new saplings. These “Vanns” will grow into vibrant spaces—bringing shade, fresh air, and habitats for life to flourish.

This journey is not just about planting trees, but about planting hope for generations to come.





### Van Mahotsav 2025 celebration

As part of Van Mahotsav 2025, students at GMDC's Fluorspar Primary School, Kadipani, joined hands to prepare seed balls—a simple yet powerful act of nurturing green cover. Guided by our team, children engaged in hands-on learning about afforestation and biodiversity, bringing together environmental awareness and joyful participation. At GMDC, we believe the seeds of tomorrow's forests lie in today's classrooms.





### Responsible Mining with sustainable vision:

The CEO of GMDC-GVT participated in the panel discussion on “Empowering PSUs: Partnerships for Just and Green Transition” at the Sustainable Mining Forum 2025 in New Delhi. The forum brought together senior leadership from public sector enterprises and industry institutions to deliberate on the mining sector’s role in advancing India’s Net Zero targets and sustainability priorities. GMDC’s presence at the forum highlights its continued focus on responsible mining, ESG integration, and collaborative efforts for a just and inclusive transition in the resource sector.

## OUR CSR: Connecting with the people



At Tagdi village, GMDC had celebrated Van Mahotsav in collaboration with GVT by turning the school campus into a green classroom. Students joined hands in plantation, each carrying home a sapling to nurture as their own. Alongside, they learned how every tree contributes to cleaner air, cooler earth, and a brighter tomorrow. From classroom lessons to living lessons, this initiative inspires young minds to grow as stewards of nature.



## Saksham Shala initiative

At GMDC, our commitment goes beyond minerals — it extends to empowering communities through education. We are proud to celebrate SKV Vidyalaya, Lakhpat (Kutch), which has secured 2nd rank in Gujarati Medium and 3rd rank in English Medium under the Saksham Shala initiative. The felicitation ceremony at Bhuj was a true recognition of the efforts of teachers, students, and community leaders who are shaping tomorrow's citizens.



## Employee Engagement

### Independence Day Celebration :

At GMDC, the Tiranga rose high — from our headquarters to every project site — as employees, families, and communities came together in flag hoisting ceremonies filled with pride and unity. The celebrations brought moments of togetherness, patriotic spirit, and reflection on our nation's journey of resilience and progress. With the Tricolour as our symbol, we reaffirm our collective resolve to contribute to a self-reliant and stronger India.





### Best Employee Awards:

GMDC's strength lies in the dedication of its people, whose commitment drives our journey of growth and responsibility. The Best Employee Awards were held to honour these exceptional contributions, recognising individuals who go beyond expectations and embody our core values. Congratulations to all the awardees for their well-deserved recognition!



