

**GUJARAT MINERAL DEVELOPMENT CORPORATION LTD.
AHMEDABAD**

Advertisement for the post of Advisor For Cement Sector

Application in the prescribed format is invited (as per **Annexure**) from willing and eligible professionals for engagement as Advisor for Cement Sector of Gujarat Mineral Development Corporation Limited on full time contractual basis as per details given below:-

i.	Name of Post and Number of vacancy	:	Advisor For Cement Sector - 1 No.
ii.	Period of Contract	:	The contract initially would be for a period of two year and may be further extended for a period of one year in stages subject to functional requirements, appraisal of the performance and medical fitness of the individual but the total period of contract shall not be more than five years.
iii.	Job assigned/Job profile	:	<p>The Advisor will report to The Managing Director, GMDC.</p> <p>He will serve for Cement Sector and its capacity building.</p> <p>The job include but not limited to the following</p> <ul style="list-style-type: none">• Research and recommend prospects for new business opportunities• Research and analyze sales options• Build and maintain relationships with clients and prospects• Stay current with trends and competitors to identify improvements or recommend new products• Collect and analyze information and prepare data and sales reports• Build and maintain professional networks• Meet with potential clients to determine their needs.
iv.	Job Location	:	GMDC Corporate Office , Ahmedabad, Gujarat

v.	Eligibility Criteria		<p>Candidate should have a degree in engineering with minimum 15+ years and last 5+ years in corporate senior management position in leading cement manufacturing company.</p> <p>Prior experience of leading large teams, with a track record of team development.</p> <p>A strong prior track record of running productivity/cost efficient operations at plant level.</p> <p>Excellent communication and inter-personal skills.</p>
vi.	Remuneration	:	The monthly consolidated remuneration will be based on the previous/current remuneration. (Negotiable)
vii.	Allowance	:	Shall not be entitled to any allowance except transport facility.
viii.	Travelling Allowance	:	The travelling allowance on tour, if any, shall be as per the rules and norms of GMDC.
ix.	Terms of Contract	:	<p>The engagement will be strictly contractual and will not confer any right for regular appointment in the organization including any allowance except transport facility and travelling allowance.</p> <p>The contract can be terminated by either side at any time by giving one month's prior notice. The GMDC can terminate the contract immediately by giving one month's remuneration in lieu of notice period.</p>
x	How to Apply	:	<p>Interested Candidate may apply in the prescribed proforma (as per attached Annexure) along with self-attested copies of certificates of essential qualification and experience to the Managing Director, GMDC Ltd., "Khanij Bhavan", 132 Ft Ring Road, Near University Ground, Vastrapur, Ahmedabad 380052, clearly indicating the post applied for on the envelope within stipulated time period. Applications received incomplete or after due date will not be entertained.</p> <p>Last date for receipt of application is 30 days from the date of publication of the advertisement on GMDC website.</p>

xi	Selection Procedure	<p>: A Selection Committee will scrutinize the applications and short list the candidates based on merits. The short-listed candidates will be called for Interview (TA will be given as applicable to GMDC's employees) or be interviewed through Video Conferencing as decided by GMDC.</p> <p>The decision of the competent authority on selection of candidates will be final and no correspondence on this subject will be entertained.</p> <p>GMDC may cancel advertisement and decide not to proceed in the matter for engagement of advisor at any stage to accept or reject any or all applications without giving any explanation, whatsoever.</p>
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Encl : As above

Managing Director
Email : m_d@gmdcltd.com

Key Roles & Responsibilities

The key Roles and Responsibilities required to be carried out by the advisor shall include but not limited to the following:

1. Project planning, estimation, execution, engineering, erection and commissioning.
2. Steering complete project management functions
3. Leading to overall plant operations for production and technical functions
4. Leading day-to-day operations to achieve targets while maintaining cost efficiency and adherence to statutory and quality compliance
5. Exploring & establishing the avenues for marketing & branding
6. Identifying and driving opportunities for continuous improvement at the plant level.
7. Defining long term growth plans and strategy at the plant level.
8. Personal and professional development of the team that will be led in this role.

- Managing Director

ANNEXURE

PROFORMA

Post Applied For : Advisor for Cement Sector

Recent
passport Size
Photo.
(with Cross
sign by
applicant.)

1.	Name	:	
2.	Mother's/ Father's/Husband's Name	:	
3.	Date of Birth	:	
4.	Address for Correspondence	:	
5.	Permanent Address	:	
6.	Contact Details: - Mobile/Tel. - E-mail ID	: : :	
7.	Educational/ Technical Qualification(s)	:	
8.	Professional Experience (in descending order)	:	

9. Computer proficiency and working through e-office/VC-

10. Additional Information, if any

(i) [In support of suitability for the Post] and (ii) List of enclosed documents in support of furnished information.

Date:

Place:

(Signature of Applicant)

Name of Applicant