



GUJARAT MINERAL DEVELOPMENT CORPORATION LIMITED
(A Government of Gujarat Enterprise)Ahmedabad

Advertisement for the post of Dy. General Manager (Plant) for
Kadipani Beneficiation Plant

GMDC invites applications for Dy. General Manager (Plant), from qualified and eligible professionals for filling up the following post purely on contractual basis as per details given below:

1)	Name & Number of post	Dy. General Manager (Plant) - 01 No.
2)	Period of contract	The contract initially would be for a period of two years which may be curtailed or extended at the discretion of the competent Authority.
3)	Job Profile	<p>Dy. General Manager (Plant) will report to the General Manager (Plant). The job shall include but not limited to the following.</p> <p>Responsible for all activities of the beneficiation plant including operations, maintenance, health, safety & Environment and statutory requirements as well as manpower, resources planning and utilization.</p> <p>Oversee the operations of the plant ensuring the plant is operated and maintained with high level of output, availability and efficiency.</p> <p>Plan, Develop & implement short term business, financial & operational strategies so as to meet agreed performance targets.</p> <p>Assessment of current operations and provide recommendations to improve the current operations level. Ensure all O & M activities are compliance as per the OEM requirement. Planning of all spare parts required for smooth operation and overhauls of the plant. Ensuring minimum cost of production as part of cost saving initiative. Coordination and implementation of management plans for the plant performance and cost saving projects. Oversee the planning and execution of plant maintenance activities, Preventive maintenance, Predictive maintenance, Break down maintenance and Annual Overhauling, etc. Responsible for planning, revising, implementing and monitoring policies and risk management procedures and other policies responsible for the plant management and compliance with all statutory requirements. Perform any other duties as may be assigned by the GMDC top management.</p>

4)	Job Location	Fluorspar Project, Kadipani, Ta- Kawant, Dist - Chhota Udepur, Gujarat
5)	Essential Qualification	Graduate Degree in Mineral Engineering/ Ore Dressing / Metallurgy/ Mechanical.
6)	Experience	<p>Minimum 15 Years of experience in Beneficiation of minerals. Preference will be given for the experience in Fluorspar beneficiation plant.</p> <p>Experience, Skills and Competencies required</p> <ul style="list-style-type: none"> • An astute, energetic, dynamic professional with Evidence of the operation of beneficiation plants, Process/Production industries with high level of output, availability and efficiency having measurable track record. • A good track record for effective team management and results-driven leadership. Present and promote to management, local strategic plans and implementation plans that facilitate the achievement of performance targets. Having full control of talent and team development within the organization to steer it towards profitable operations. • Commercial intelligence and experience regarding how to maximize the financial returns of the project including the ability to manage contracts effectively and to compile and manage budgets and operating costs. • Carryout extensive Government Liaison. • Extensive Qualification in Planning, Development and Leadership of Occupational Work Place to ensure high standards. • Leadership ability and strong management skills. • Good data gathering, analysis and presentation skills. • Baseline problem analysis and solving skills. • Creativity and an ability to think out of the box.
7)	Age Limit	45 to 60 Years
8)	Remuneration	Negotiable Monthly consolidated remuneration with deduction of TDS as per prevailing rates.
9)	Allowance	Shall not be entitled to any allowance except transport facility.
10)	Travelling Allowance	The travelling allowance on tour, if any, shall be as per the rules and norms of GMDC.
11)	Terms of Contract	The engagement will be strictly contractual and will not confer any right for regular appointment in the organization including any allowance except transport facility and travelling allowance.

12)	How to Apply	Interested candidates may apply with self-attested copies of certificates of essential qualifications and experience to Senior General Manager (Tech.) GMDC Ltd. Khanij Bhavan, 132 Ft. Ring Road, Near University Ground, Vastrapur, Ahmedabad-52 clearly indicating the post applied for on the envelope within 15 days of the publication of this advertisement on GMDC website. Applications received incomplete or after the due date will not be entertained.
13)	Selection Procedure	A selection committee will scrutinize the applications and shortlist the candidates based on merits. The shortlisted candidates will be called for interview (TA will be given as applicable to GMDC's employees) or be interviewed through video conferencing as desired by GMDC. The selection of the competent authority on selection of candidates will be final and no correspondence on this subject will be entertained. GMDC may cancel the advertisement at sole discretion without giving any explanation whatsoever.

Managing Director
 Gujarat Mineral Development
 Corporation Ltd, Khanij Bhavan, 132 Ft.
 Ring Road, Near University Ground,
 Vastrapur, Ahmedabad-52