

## ENVIRONMENTAL POLICY

### Purpose and Scope

Gujarat Mineral Development Corporation Limited (hereinafter referred to as 'GMDC' or 'the Company') is dedicated to continually improve its environmental performance by implementing a robust environmental management system that prevents, mitigates, and manages the environmental impacts of our operations and services. We aim to foster ecological balance and contribute to India's sustainable development goals through responsible mining practices.

### Applicability

This policy is applicable to all GMDC owned, controlled and managed sites and offices, including its joint ventures and associate entities. It covers all relevant stakeholders including employees, workers, customers and suppliers engaged in exploration, mining, beneficiation, power generation and infrastructure-related activities.

### **GMDC is committed to:**

- Ensure compliance with all applicable environmental laws, regulations, and other requirements.
- Identify, assess, and manage environmental risks and opportunities through a robust Environmental Management System, while setting measurable targets to drive continuous improvement in environmental performance.
- Adopt responsible mining practices through a comprehensive approach to environmental sustainability by implementing programs for pollution prevention and resource optimization.
- Enhance reliance on renewable and cleaner energy sources, improve energy efficiency, accelerate decarbonization initiatives, and strategically manage risks associated with climate change.
- Minimize freshwater dependency through water conservation initiatives and maximize the reuse of recycled water by effective wastewater treatment.
- Implement the 5Rs principles — Reduce, Reuse, Recycle, Repurpose & Recover — to ensure responsible management of hazardous and non-hazardous waste, along with robust spill containment and emergency response measures.
- Preserve and enhance biodiversity and restore land to promote ecological balance.
- Promote environmental awareness through regular training and engagement with internal and external stakeholder - including employees, suppliers and local communities – while ensuring transparent communication of progress.
- Review this policy at regular intervals to ensure it remains relevant and aligned with the organization's evolving goals and objectives.

Policy Number	Date	Approved by
GMDC/CS/2025-26/BRSR	25.07.2025	Managing Director, GMDC Ltd.